



# MT GRAVATT HAWKS SOCCER CLUB INC. PLAYER GRADING POLICY

## **Purpose**

To provide a consistent approach to placement of player into teams.

## **Scope**

Teams playing in the premierships competition are nominated by the clubs to participate in the various divisions based upon player ability. Players need to be graded into teams depending upon individual ability. Where the club has sufficient players to field teams in multiple divisions all players in the age group shall participate in the grading procedure. All players playing in the Under 11 competition for the first time shall be graded.

## **Method**

Player Grading shall be a two stage process consisting of Basic Skills assessment and Game Play.

Basic Skills Assessment – The skills assessment trials consist of four basic skill tests.

- Dribbling,
- Tackling,
- Passing & Control,
- Shooting,
- Throw Ins and Heading,

Game Play Assessment will involve players participating in trial games and being assessed on the following criteria.

- Ability to read the play.
- Team play.
- Control.

The player assessment is carried out over two sessions, with players being scoring points on a 1 – 10 scale for the various criteria. The scores are summed and a total score calculated. All players in the age group are given a score and the players are placed into teams based on highest to lowest.

Exceptions to the grading session assessment are when player's sign-on after the assessment sessions has been completed. These players are invited to trial with a team usually the highest division in the age group. Players are then assessed by the coaching staff of the team, and a recommendation is made as to the player's ability.

## **Assessment Staff**

The club will arrange for experienced coaches and managers to act carry out the assessment for skills assessment teams of two are provided. The assessors are assigned an activity and assess each group of players on the same activity. All care is taken to provide an impartial assessment of players.

## **Assessment Process**

### *Basic Skills Assessment*

The players involved in the assessment are divided into equal groups at random.

Each group has a manager and an assessor assigned. Both manager and assessor provide input into the player assessment.

Each group will be directed to an activity where each group is instructed on what the activity involves and how the assessment is made. The players are each asked to perform the activity and scores are recorded against each player.

The groups are then moved to the next activity where the process is repeated.

The scores are totalled and collated on the master assessment sheet, after the session is completed the assessors meet to review the scores and discuss specific cases where required.

### *Game Play Assessment*

The players involved in the assessment are divided into three equal teams at random.

Each team has a manager and an assessor assigned. Both manager and assessor provide input into the player assessment.

Each team plays the other two teams over 20-minute sessions. Each player is assessed for each of the three playing criteria.

The scores are totalled and collated on the master assessment sheet, after the session is completed the assessors meet to review the scores and discuss specific cases where required.

NB. The assessors will be involved in both skills and game play sessions so consistency can be maintained.

## **Failure to Attend Grading Assessment**

Players that are unable to be assessed at the session time will be assigned to a division at the discretion of the Assessment team.

## **Appointment to a Team**

The scores for both sessions are collated and players are placed into teams based on their ranking amongst their peers.

The Team Coach and Manager are advised of which players have been successful in being graded into the various teams. The Coach and Manager then contact each player in their team and advise them of training times.

Appointment to a team is weighted on the lower divisions as it is administratively significantly easier to bring a player up a division rather than apply to regrade down a division.

## **Assessment Appeal**

Appealing a player's assessment available to players and parents however this must be made in writing to the club committee and will be discussed at the next committee meeting.